



Philip D. Murphy
Governor
Tahesha L. Way
Lt. Governor

STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

SEPTEMBER 24, 2025

Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 10, 2025.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Jenifer Abbott, Burlington County, Health Department, release at the end of the working test period.

Luis Arroyo, Hudson County, Department of Corrections, suspension.

Quaneisha Brown, Department of Labor and Workforce Development, return to previously held permanent title at the end of the working test period.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Lamal Medley, Atlantic City, Department of Human Services, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Faiteemah Byrd-Kemp
Essex County
Department of Citizen Services

Banel Linton-Lowery
Newark
Department of Public Safety

Ricardo Melendez
Newark
Department of Public Safety

David Monzo
Ancora Psychiatric Hospital
Department of Health

Hadah Shabazz
New Lisbon Developmental Center
Department of Human Services

Kyle Weaver
Department of Children and Families

ACTION:

A-2 BERNACINE BARNES – CSC DOCKET NO. 2018-675

Bernacine Barnes, Senior Receptionist, Monmouth County, Department of Human Services, removal, effective August 17, 2017, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 VINCENT CONTI – CSC DOCKET NO. 2024-2280

Vincent Conti, Investigator, Secured Facilities, removal, effective June 29, 2023, on charges of inability to perform duties, conduct unbecoming a public employee, neglect of duty, misuse of public property, including motor vehicles and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-4 JOSEPH HOWE – CSC DOCKET NO. 2025-1449

Joseph Howe, County Correctional Police Officer, Cape May County, Sheriff's Department, removal, effective July 17, 2024, insubordination, conduct unbecoming a public employee, neglect of duty, discrimination and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-5 CHASE POTOCHNY – CSC DOCKET NO. 2025-922

Chase Potocny, Police Officer, Bordentown, Police Department, removal, effective May 15, 2024, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 J.P. – CSC DOCKET NO. 2026-128

J.P. appeals the decision to remove her name from the Sheriff's Officer (C0419F), Middlesex County Sheriff's Office eligible.

ACTION:

B-2 MIGUEL ACOSTA, *ET AL.* – CSC DOCKET NOS. 2025-388, *ET AL.*

Miguel Acosta, Nathaniel Johnson, Kenneth Lugo, David Ordville, and Charles Steever, represented by Stuart J. Alterman, Esq., appeal the determinations of the Division of Agency Services that they did not meet the requirements for the Police Captain (PM3806F), Trenton promotional examination. The appellants also request retroactive appointment dates as Police Lieutenants and corresponding payroll adjustments.

ACTION:

B-3 DONALD FANTASIA – CSC DOCKET NO. 2026-397

Donald Fantasia appeals the determination of the Division of Agency Services, which found that he did not meet the requirements for the promotional examination for Police Lieutenant (PM2837G), West Milford.

ACTION:

B-4 THOMAS LACKAYE – CSC DOCKET NO. 2025-2834

Thomas Lackaye appeals the determination of the Division of Agency Services that he did not meet the requirements for the Assistant Budget Officer (PM2024G), Hamilton Township promotional examination.

ACTION:

B-5 RICHARD OLAH – CSC DOCKET NO. 2025-591

Richard Olah appeals the determination of the Division of Agency Services that he did not meet the requirements for the Occupational Safety Consultant 1 (PS5684N), Department of Labor and Workforce Development promotional examination.

ACTION:

B-6 THOMAS SCOTT – CSC DOCKET NO. 2024-2637

Thomas Scott appeals the determination of the Division of Agency Services which found that he did not meet the requirements for the Senior Investigator Parole and Secured Facilities (PS5735I), Department of Corrections promotional examination.

ACTION:

B-7 C.S. – CSC DOCKET NOS. 2025-2345 AND 2025-2785

C.S., a Vocational Rehabilitation Counselor 2, Deaf Language Specialist with the Commission for the Blind and Visually Impaired, Department of Human Services, appeals the determinations of an Assistant Commissioner which found that the appellant was not subjected to violations under the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-8 KIMBERLY MITCHELL – CSC DOCKET NOS. 2025-1538 AND 2025-1975

Cumberland County, represented by Theodore E. Baker, Assistant County Counsel, requests reconsideration of *In the Matter of Kimberly Mitchell* (CSC, decided January 15, 2025). Kimberly Mitchell, represented by Herbert J. Stayton, Jr., Esq. requests enforcement and back pay pursuant to *In the Matter of Kimberly Mitchell* (CSC, decided January 15, 2025).

ACTION:**B-9 JOHN PILONE – CSC DOCKET NO. 2026-200**

John Pilone, represented by Dudley Burdge, Senior Staff Representative, CWA Local 1032, requests reconsideration of *In the Matter of John Pilone* (CSC, decided June 11, 2025).

ACTION:**B-10 ADMINISTRATIVE ANALYST (M06131C), NORTH BRUNSWICK – CSC DOCKET NO. 2025-1952**

In *In the Matter of Administrative Analyst (M0631C), North Brunswick* (CSC, decided August 24, 2022), the Civil Service Commission (Commission) granted the request of North Brunswick for an appointment waiver for the March 21, 2022 certification and ordered that no selection costs would be assessed at that time since the appointing authority indicated that it intended to make a future appointment should its needs change prior to the expiration of the subject eligible list. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

ACTION:**B-11 COMMUNITY RELATIONS SPECIALIST (SPECIAL), CITY OF NEWARK– CSC DOCKET NO. 2025-1981**

The Division of Human Resource Information Services seeks enforcement of the Civil Service Commission decision rendered on June 3, 2020, which ordered Newark to immediately dispose of the June 13, 2016 certification of the Community Relations Specialist special reemployment list pursuant to *N.J.A.C. 4A:4-4.2(c)1*, immediately remove Patricia Clark, against whom a salary disapproval was issued, and remit \$1,000 in compliance costs, within 30 days from the issuance of the decision.

ACTION:

B-12 HUMAN RESOURCE COORDINATOR (M0542B), NEWARK SCHOOL DISTRICT – CSC DOCKET NO. 2025-1819

In In the Matter of Human Resource Coordinator (M0542B), Newark School District (CSC, decided August 3, 2022), the Civil Service Commission (Commission) granted the request of Newark School District for an appointment waiver for the March 14, 2022 certification and ordered that no selection costs would be assessed at that time since the appointing authority indicated that it intended to make a future appointment when a position became available. However, it did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

ACTION:**B-13 PRINCIPAL MAIL CLERK (M0427V), CITY OF NEWARK – CSC DOCKET NO. 2025-1979**

The Division of Human Resource Information Services seeks enforcement of the Civil Service Commission decision rendered on February 26, 2020, which ordered Newark to immediately dispose of the September 25, 2017 certification of the Principal Mail Clerk (M0427V) eligible list pursuant to *N.J.A.C. 4A:4-4.2(c)2*, immediately remove William Dorch, against whom a salary disapproval was issued, and remit \$1,000 in compliance costs, within 30 days from the issuance of the decision.

ACTION:**B-14 SENIOR ACCOUNT CLERK (M13116F) – CSC DOCKET NO. 2025-1714**

Beachwood, represented by Armand Riccio, Esq., requests permission not to make an appointment from the November 12, 2024 certification for Senior Account Clerk (M1316F), Beachwood.

ACTION:**B-15 SENIOR PLANNER (M0045V), NEWARK – CSC DOCKET NO. 2025-1978**

The Division of Human Resource Information Services seeks enforcement of the Civil Service Commission decision rendered on February 26, 2020, which ordered Newark to immediately dispose of the May 15, 2017 certification of the Senior Planner (M0045V) eligible list pursuant to *N.J.A.C. 4A:4-4.2(c)2*, immediately remove Christopher Kok, against whom a salary disapproval was issued, and remit \$1,000 in compliance costs, within 30 days from the issuance of the decision.

ACTION:

B-16 CAROLYN WHITEHEAD – CSC DOCKET NO. 2025-1028

Carolyn Whitehead petitions the Civil Service Commission for enforcement of its decisions in *In the Matter of Carolyn Whitehead, East Orange, Department of Policy, Planning and Development* (CSC, decided February 28, 2024) and *In the Matter of Carolyn Whitehead* (CSC, decided September 4, 2024).

ACTION:

B-17 JENNIFER AKTURK – CSC DOCKET NO. 2025-1626

Jennifer Akturk, a Correctional Police Sergeant with the Garden State Youth Correctional Facility, Department of Corrections, appeals a five working days suspension.

ACTION:

B-18 STEPHEN GONZALEZ – CSC DOCKET NO. 2026-11

Stephen Gonzales requests a retroactive appointment date regarding his appointment as a Correctional Police Sergeant with the Department of Corrections.

ACTION: